

*Elementary Teaching Positions

School year: 2001-2002

Long-Term positions: 3
Permanent Positions: 0

School year 2002-2003

Long-Term positions: 5
Permanent positions: 0

School year 2003-2004

Long-Term positions: 0
Permanent positions: 0

School year 2004-2005

Long-Term positions: 3
Permanent positions: 9

School year 2005-2006

Long-Term positions: 4
Permanent positions: 4
Part-Time positions: 1

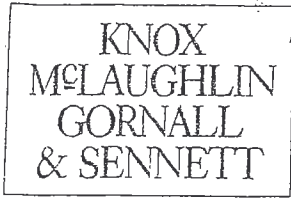
School year 2006-2007

Long-Term positions: 2
Permanent positions: 4

Long-Term positions total: 17
Permanent positions total: 17
Part-time positions total: 1
Total positions: 35

* NO MEMBER! OF THE UNION BID ON THESE POSITIONS
* LIST NOT INCLUDING SHORT-TERM POSITIONS





A Professional Corporation

120 West Tenth Street
Erie, Pennsylvania 16501-1461
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Mark J. Kuhar
Direct Dial Number
814-459-9886 Ext. 250
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June 3, 2005

RICHARD H. ZAMBOLDI
JACK M. GORNALL
HARRY K. THOMAS
MICHAEL A. FETZNER
JAMES T. MARNEN
MICHAEL J. VISNOSKY
DONALD E. WRIGHT, JR.
RICHARD W. PERHACS
ROBERT G. DWYER
R. PERRIN BAKER
MARK E. MODUSZEWSKI
CARL N. MOORE
DAVID M. MOSIER
THOMAS A. TUPITZA
GUY C. FUSTINE
RICHARD E. BORDONARO
BRIAN GLOWACKI
JOHN O. DODICK
FRANCIS J. KLEMENSIC
TIMOTHY M. SENNETT
WILLIAM C. WAGNER
PATRICIA K. SMITH
MARK T. WASSELL
RICHARD A. LANZILLO
JOANNA K. BUDDÉ
PETER A. PENTZ
MARK G. CLAYPOOL
THOMAS C. HOFFMAN II
MARK J. KUCHAR
CHRISTOPHER J. SINNOTT
TIMOTHY M. ZIEZIULA
JENNIFER E. GORNALL-ROUCH
MARK A. DENLINGER
JEROME C. WEGLEY
TRACEY D. BOWES
TRACY L. HARRIS
NEAL R. DEVLIN
ANDREW F. GORNALL
NADIA A. HAVARD

Caleb L. Nichols, Esq.
P.O. Box 1585
Erie, PA 16507

**RE: Wagner v. Crawford Central School District, et al.
No. 04-264**

Dear Mr. Nichols:

Enclosed is a list of elementary education teachers hired by the District.

Very truly yours,

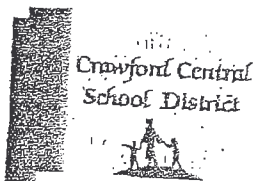
KNOX McLAUGHLIN GORNALL &
SENNETT, P.C.

Mark J. Kuhar

MJK/hm
Enclosure
616379

OF COUNSEL:
WILLIAM C. SENNETT
EDWIN L.R. McKEAN

c: Owen R. Kenney, Esq.



Crawford Central School District

Instructional Support Center
11280 Mercer Pike
Meadville, Pennsylvania 16335-9504
Telephone: (814) 724-3960
FAX: (814) 333-8731
<http://www.ccsdny.org>

Michael E. Dolecki, Superintendent

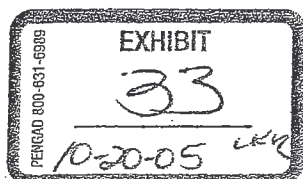
Charles E. Heller III
Assistant Superintendent
Shawn G. Simpson
Business Manager/Board Secretary
Suzanne L. Good
Director of Elementary Curriculum
Jennifer A. Galdon
Director of Secondary Curriculum
David M. Anride
Acting Director of Special Services
John M. Bauer
Supervisor of Buildings & Grounds
Richard L. Froker
Coordinator of Technology
Frank B. Barba
Coordinator of Transportation Service

OFFICE OF THE ASSISTANT SUPERINTENDENT

MEMO TO: Mark Kubar
FROM: Charles E. Heller, III
DATE: May 31, 2005
RE: Elementary Teaching Positions

The following people are the only Elementary Education Teachers hired:

Name	Date of Hire
Aimee L. Shorts	9/25/2000
Amy R. Lawrence	5/24/2004
Erin Bourquin	5/24/2004
Lisa Taormina	5/24/2004
Robert Bazylak	5/24/2004
Tammy Foster	5/24/2004
Chad DuPont	6/28/2004
Marcie A. Pifer	6/28/2004
Mark Weathers	6/28/2004
Lori T. Carr	8/23/2004
Jennifer Stefanucci	10/25/2004



SCHOOL YEAR 2001-2002							
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	Substitute Teacher
Karen Jamieson	Female	White	1997	Elem. Ed. K-6	May 1998	Aug 2001	LTS- Kdg. Cochranon
Marci Pifer	Female	White	Aug 1997	Elem. Ed. K-6/EC	Feb 1998	Dec 2001	LTS Grade 1 Second Dist.
Brian Mahoney	Male	White	May 2000	Elem. Ed. K-6	July 2000	Jan 2002	LTS Grade 2 West End

4

CRAWFORD CENTRAL SCHOOL DISTRICT
11280 MERCER PIKE
MEADVILLE, PA 16335

July 13, 2005

ELEMENTARY TEACHERS HIRED BETWEEN JUNE 2001 AND JUNE 2005

DATE OF HIRE	NAME	POSITION	PERSON SUBBING FOR IF LONG TERM SUB	CERTIFICATION	YEAR OF CERTIFICATION	COMMENTS
May, 2001	None					
June, 2001	Michelle Freymuth	LTS-Learning Support-CE	Greta English	Special Education	12/1/1997	01-02 only
July, 2001	None					
Aug, 2001	Karen Jamieson	LTS-Kindergarten-CE				
Sept, 2001	Susan Baker	PT to FT - EE	Lisa Beck	Elementary	5/1/1998	01-02 only
Oct, 2001	None			Special Education	6/1/2002	
Nov, 2001	None					
Dec, 2001	Marcie Pifer	LTS-Grade 1-SD				
Jan, 2002	Brian Mahoney	LTS-Grade 2-WE	H. Powell	Elementary	2/1/1998	1/7/02 - 6/02
Feb, 2002	None		M. Raber	Elementary	7/1/2000	1/22/02-6/02
Ma, 2002	None					
April, 2002	None					
May, 2002	None					
June, 2002	Michelle Freymuth	Special Education-SD		Special Education	12/1/1997	Awarded position thru bidding process by collective bargaining agreement
July, 2002	M. Colleen Blackmore	Hearing Impaired - FD				
	Michelle Shimel	Learning Support-FD/SD		Special Education	12/1/1997	
	Brian Mahoney	Learning Support - SD		Hearing Impaired	8/1/1979	
	Bradley Johnston	LTS-Learning Support -CE		Special Education	1/1/1999	
Aug, 2002	None			Elementary Education	1/1/1999	
Sept, 2002	Donna Jo Trigliani	Elem. Guid. Counselor-SD		Special Education	12/1/2000	
Oct, 2002	None			Special Education	5/1/2000	
Nov, 2002	None			Elementary Guidance	5/1/2001	02-03 only

Handwritten notes:
 62 Opening hired
 Done on Paul June
 In Elem.
 Thom Hired Perm.

Handwritten:
 Hired Brian Mahoney
 Long Term

Handwritten:
 Mrs bids

LTS-Long Term Substitute
 EE-East End Elementary
 CE-Cochran Elementary

FD-First District Elementary
 WE-West End Elementary
 CUSHS-Cochran Jr.-Sr. High

SD-Second District Elementary
 NH-Neason Hill Elementary
 PT-Part-time - FT.

SCHOOL YEAR 2002-2003									
INTERVIEW DATE: 12/2/02									
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School	Experience	
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	X	1.3	
Chad Dupont	Male	White	Dec 2000	Elem. Ed. K-6	Dec 2000	01/02/03	LTS-Grade 4- Neason Hill	6 mos. (Pitts., PA)	
Anna McElwain	Female	White	May 2001	Elem. Ed. K-6	May 2001	01/02/03	LTS-Kdg.-West End	1.3	
Amy Szalewicz	Female	White	2000	Elem. Ed. K-6/EC	Aug 2000	01/02/03	LTS-Grade 2-Cochranon	*2.4	
*Robert Bazylak	Male	White	Dec 2002	Elem. Ed. K-6	Jan 2003	01/02/03	LTS-Grade 5-Second Dist.	0	
*Nikki Shearer	Female	White	Dec 2002	Elem. Ed. K-6	Jan 2003	01/02/03	LTS-Grade 3- West End	0	
* Amy Szalewicz was employed by Seton Catholic School from 08/00 to 12/02 - see Szalewicz's file									
No formal obervation - Suzanne Good's deposition									
Ms. Joye Pickens's position									
* Robert Bazylak, a student teacher was interviewed before graduation date.									
* Nikki Shearer, a student teacher was interviewed before graduation date.									

SCHEDULE B #153
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 2 of 2

EMPLOYEE	SERVICE CERTIFICATION	POSITION ON SALARY SCALE	SALARY	TEMPORARY CONTRACT	PERMANENT CONTRACT	BEGINS
Mr. R. Zalewicz	Elementary	Bachelor's Step 1	(pro-rated) \$33,271		Long-Term Substitute at Coch. Elem. Grad 2 for the remainder of the 2002-2003 school yr. (J. Pickens)	01/02/03
Mr. J. Elwain	Elementary	Bachelor's +15 Step 1	(pro-rated) \$33,771		Long-Term Substitute at West End Elem. Kindergarten PM only for the remainder of the 2002-2003 school year (G. English/ shared Kindergarten)	01/02/03
Mr. L. Heaner	Elementary	Bachelor's Step 1	(pro-rated) \$33,271		Long-Term Substitute at West End Elem. Grade 3 for the remainder of the 2002-2003 school year (J. Samson)	01/17/03
Mr. J. Roelke	Elementary	Bachelor's Step 1	(pro-rated) \$33,271		Long-Term Substitute at Second Dist. Elem. Grade 5 for the remainder of the 2002-2003 school year (S. Roe)	01/17/03

DATE APPROVED: JANUARY 27, 2003



CRAWFORD CENTRAL SCHOOL DISTRICT

Instructional Support Center
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Michael E. Dolecki, Superintendent

Charles E. Heller III
Assistant Superintendent
Shawn G. Sampson
Business Manager/Board Secretary
Suzanne L. Good
Director of Elementary Curriculum
Jennifer A. Brown
Director of Secondary Curriculum
Nicholas J. Cheropovich
Director of Special Services
John M. Bauer
Supervisor of Buildings & Grounds
Richard L. Fraker
Coordinator of Technology

OFFICE OF THE ASSISTANT SUPERINTENDENT

December 20, 2002

Mrs. Rowena Wagner
166 N. Franklin St., P.O. Box 781
Cochranton, PA 16314

Dear Mrs. Wagner :

The interviewing team has met and considered carefully all the applicants for the positions listed. The team had to make a choice between several highly qualified candidates.

<u>Chad DuPont</u>	Grade 4	Neason Hill Elementary School
Anna McElwain	Kindergarten	West End Elementary School
<u>Amy Szalewicz</u>	Grade 2	Cochranton Elementary School
Robert Bazylak	Grade 5	Second District Elementary School
Nikki Shearer	Grade 3	West End Elementary School

I will keep your application on file to review if another position should become available.

Thank you for your continued interest in our School District.

Sincerely,

A handwritten signature in cursive script that reads "Chad E. Heller, III".

Charles E. Heller, III
Assistant Superintendent of Schools

CEH/s

SCHOOL YEAR 2004-2005									
INTERVIEW DATE: MARCH 2004									
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School	Experience	
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	X	3	
Robert Bazyiak	Male	White	Dec 2002	Elem. Ed. K-6	Jan 2003	May 2004	Grade 6 - Second District	1.2	
Amy Szalewicz	Female	White	2002	El. Ed K-6/EC	Aug 2000	May 2004	Kindergarten - Second Dist.	4	
Erin Bourquin	Female	White	Dec 2002	Elem. Ed. K-6	Jan 2003	May 2004	Grade 3 - Second District	1.2	
*Tammy Foster	Female	Black	May 1994	Elementary	June 1994	May 2004	Grade 2 - First District	1.8	
*Lisa Taormina	Female	White		Elem. Ed. K-6	Nov 2003	May 2004	Grade 1 - Second District	0	
Mark Weathers	Male	White	May 2002	Elem. Ed. K-6	June 2002	May 2004	Grade 5 - First District	1.7	
Chad Dupont	Male	White	Dec 2002	Elem. Ed. K-6	Dec 2000	May 2004	Grade 5 - First District	1.8	
Danielle Morris	Female	White	May 2004	Elem. Ed. K-6	June 2004	Aug 2004	LTS - Grade 1 - Cochranon	0	
Meghan Porter	Female	White	May 2001	El. Ed K-6/EC	Feb 2002	Aug 2004	LTS - Grade 3 - West End	2	(Erie School)
*Lori Carr	Female	White	May 1999	Elementary	May 1999	Aug 2004	Grade 5 - Cochranon	5 years sub	
Cheryl Krachkowski	Female	White	Aug 2002	Elem. Ed. K-6	Nov 2002	Sept 2004	LTS - Grade 4 - Cochranon	6 mos. (Greenville)	
Jennifer Stefanucci	Female	White	May 2004	El. Ed K-6/EC	June 2004	Sept 2004	Kindergarten - East End	0	
*Tammy Foster subbed for CCSD from November 1994-June 1996									
*Lisa Taormina graduated April 2003 major: Applied Developmental Psychology, Univ. of Pittsburgh, PA									
graduated June 2004 Master of Arts in Teaching: Elementary Education, Univ. of Pittsburgh, PA									
* Lori Carr subbed for CCSD, Conneaut and Penncrest School District									

3. LTS
8 Penn

CRAWFORD CENTRAL SCHOOL DISTRICT
11280 MERCER PIKE
MEADVILLE, PA 16335

July 13, 2005

ELEMENTARY TEACHERS HIRED BETWEEN JUNE 2001 AND JUNE 2005

DATE OF HIRE	NAME	POSITION	PERSON SUBBING FOR IF LONG TERM SUB	CERTIFICATION	YEAR OF CERTIFICATION	COMMENTS
May, 2004	Rebecca Kelly	Elementary Gifted - FD		Early Childhood	7/1/1996	
	Leslie Jensen	PT Elementary Gifted - FD		Music	10/1/2004	
	Lisa Shuffstall	Learning Support - FD		Special Education N-12	8/1/2004	
	Christa Sherrard	Learning Support - CE		Elementary K-6	11/1/2002	
	Amy Szalewicz	Kindergarten - SD		Special Education N-12	11/1/2002	
	Robert Bazyliak	Grade 6 - SD		Elementary K-6	8/1/2000	
	Erin Bourquin	Grade 3 - SD		Early Childhood	8/1/2000	
	Tammy Foster	Grade 2 - FD		Elementary K-6	11/1/2003	
	Jeffrey Miller	Emotional Support - NH		Elementary K-6	11/1/2003	
	Rachelle Stein	Learning Support - CE		Elementary K-6	6/1/1994	
	Nikki Shearer	Literacy Coach - FD/EE		Elementary K-6	6/1/2003	
	Rebecca Schaefer	Learning Support - FD		Special Education N-12	6/1/2003	
	Robin Leri	Learning Support - FD		Special Education N-12	6/1/2003	
	Lisa Taormina	Grade 1 - SD		Elementary K-6	11/1/2004	
	Heather Litzenburger	Learning Support - CE		Special Education N-12	6/1/2004	
	Julie Logan	Learning Support		Elementary K-6	11/1/2004	
	Danielle Landon	Guidance Counselor-EE		Special Education N-12	6/1/2004	

LTS-Long Term Substitute

FD-First District Elementary
E-West End Elementary
CUSHS-Cochranon Jr.-Sr. High

SD-Second District Elementary
NH-Neason Hill Elementary
PT, Williams, FT-Full-time

Resigned May 2004
Resigned May 2004

July 13, 2005

COMMENTS

Teacher	Grade	Subject	Start Date	End Date
Mark Weathers	Grade 5 - FD	Early Childhood N-3	1/1/1997	1/1/1997
Laurie Vaughn	Title I Reading - WE	Elementary	6/1/2002	6/1/2002
Chad DuPont	Grade 5 - EE	Reading Specialist	7/1/1997	7/1/1997
Marcie Pifer	Math/Reading Inter.-SD/NH/CE	Elementary	12/1/2000	12/1/2000
Karen Jamieson	Temp. Title I Reading-FD	Elementary K-6	2/1/1998	2/1/1998
		Early Childhood N-3	2/1/1998	2/1/1998
		Elementary K-6	5/1/1998	5/1/1998
		Reading Specialist	4/1/2004	4/1/2004
		Social Studies	4/1/2004	4/1/2004
Kristen Bazylak	Elem. Guidance Counselor - EE	Elem. School Counselor	5/1/2003	5/1/2003
Martha MacLaren	Emotional Support - NH	Elementary K-6	6/1/1990	6/1/1990
Wendy Alward	Speech/Lang - EE/NH	Ment/Phys Impaired	6/1/1990	6/1/1990
Gayle Chapin	Speech/Lang - WE	Speech Correction	2/1/2003	2/1/2003
Mary Hauser	Speech/Lang - FD/SD	Speech Correction	9/1/1979	9/1/1979
Melissa Vogt	Emotional Support - FD	Speech & Lang. Impaired	7/1/1998	7/1/1998
		Elementary K-6	5/1/1993	5/1/1993
		Ment/Phys Impaired	5/1/1993	5/1/1993
None				
Danielle Morris	LTS-Grade 1-CE	Elementary K-6	6/1/2004	6/1/2004
Megan Porter	LTS-Grade 3-WE	Elementary K-6	2/1/2002	2/1/2002
Lori Carr	Grade 5 - CE	Elementary K-6	5/1/1999	5/1/1999
None				
Cheryl Krachkowski	LTS - Grade 4- CE	Elementary K-6	1/1/2002	1/1/2002
		Donald Erdley		
		Elementary K-6		

LTS-Long Term Substitute
EE-East End Elementary
CE-Cochran Elementary

FD-First District Elementary
WE-West End Elementary
CJSHS-Cochranston Jr.-Sr. High

SD-Second District Elementary
NH-Neason Hill Elementary
DT-Dartmouth Elementary

CRAWFORD CENTRAL SCHOOL DISTRICT
11280 MERCER PIKE
MEADVILLE, PA 16335

July 13, 2005

ELEMENTARY TEACHERS HIRED BETWEEN JUNE 2001 AND JUNE 2005

DATE OF HIRE	NAME	POSITION	PERSON SUBBING FOR IF LONG TERM SUB	CERTIFICATION	YEAR OF CERTIFICATION	COMMENTS
Oct, 2004	Jennifer Stefanucci	Kindergarten - EE		Elementary K-6	6/1/2004	
	Julie Waha	Learning Support - SD		Early Childhood N-3	6/1/2004	
				Elementary K-6	2/1/2000	
				Ment/Phys Impaired	2/1/2000	
				Speech & Lang. Impaired	7/1/2000	
Nov. 2004	Heather Buchanan	Speech/Lang - FD/NH/CE/CJSHS				
Dec. 2004	None					
Jan. 2005	None					
Feb. 2005	Patricia Frano	FT Title I Reading - FD		Reading Specialist	3/1/2004	2004-2005 & 2005-2006
	Patricia Frano	PT Title I Reading - Selon		Reading Specialist	3/1/2004	2006-2007
Mar. 2005	None					
Apr. 2005	None					
May, 2005	None					
June, 2005	Amber Digiacomo	Learning Support - FD				
				Elementary K-6	5/1/2005	
				Special Education N-12	5/1/2005	
				Elementary K-6	5/1/2005	
				Special Education N-12	5/1/2005	
				Health/Physical Educator	12/1/2004	
				Elementary K-6	1/1/2003	
				Special Education N-12	1/1/2003	

LTS-Long Term Substitute
 EE-East End Elementary
 CE-Cochranon Elementary

FD-First District Elementary
 WE-West End Elementary
 CJSHS-Cochranon Jr.-Sr. High

SD-Second District Elementary
 NH-Neason Hill Ele
 PT-Part-time - FT-Full-time

SCHOOL YEAR 2005-2006									
Plaintiff not interviewed									
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School	Experience (years)	
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	Grade 1 - Cochranston Elem.	4	
Danielle Morris	Female	White	May 2004	Elem. Ed. K-6	June 2004	Aug 2005	LTS-Grade 4 - Cochranston	4 mos. sub	
Christopher Peters	Male	White	May 2005	Elem. Ed. K-6	May 2005	Aug 2005	Kindergarten- Second Dist.	15yrs Maryland	
Norman Carner	Male	White	Dec 2004	Elem. Ed. K-6	Jan 2005	Aug 2005	Kindergarten- West End	3	
*Naomi Uy-Moore	Female	Asian		Elementary	March 1996	Aug 2005	LTS-Grade 1 - West District	1.5	
Melanie Courson	Female	White	May 2001	Elem. Ed. K-6/EC	Feb 2002	Aug 2005	Grade 1 - First District	unknown	
Megan Porter	Female	White	Aug 2002	Elem. Ed. K-6	Nov 2002	Nov 2005	LTS-Grade 1 - Second Dist.	unknown	
Cheryl Krachkowski	Female	White	unknown	Elem. Ed. K-6	unknown	Dec 2005	Part-time ESL - East End		
Stacey Thompson	Female	White	unknown	Elem. Ed. K-6/EC	unknown				
Katherine Mealey	Female	White							
*Naomi Uy-Moore - with Maryland teaching certificate but not certified in Pennsylvania. Failed to obtain an Out-of-State certification. See Uy-Moore's file.									

→ must be part of PSL
- Employed as a 2nd teacher

PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

Page 2 of 2

DATE APPROVED: AUGUST 22, 2005

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**CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**SCHEDULE B #180
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES**

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 1 of 1

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Norman J. Barner	Elementary K-6	Bachelor's Step 1	\$37,500	X Kindergarten Second District Elementary School		8/29/05
Naomi Jy-Moore	Elementary K-6	Master's Step 5	\$41,352	X Kindergarten West End Elementary School		8/29/05
Melonic Courson	Elementary	Bachelor's Step 1	\$37,500	Long Term Substitute Teacher - Grade 1 West End Elementary School (B. Martin)		8/29/05

**CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**SCHEDULE B #179
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES**

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 1 of 2

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Daniel T. Svirby	Certification Change	Bachelor's +15 Step 1	\$38,000	Full increment		8/29/05
Deborah L. Ross	Certification Change	Bachelor's +15 Step 2	\$38,681	Full increment		8/29/05
Wallace G. Mason, II	Certification Change	Master's Step 9	\$46,097	Full increment		8/29/05
Aimee L. Shorts	Certification Change	Master's Step 2	\$39,180	Full increment		8/29/05
Christine D. Bond	Certification Change	Master's Step 2	\$39,180	Full increment		8/29/05
Natalie Veltre	Certification Change	Master's Step 1	\$38,500	Full increment		8/29/05
Simoon Ray	Certification Change	Master's Step 1	\$38,500	Full increment		8/29/05
Karen Jamieson	Certification Change	Bachelor's +15 Step 1	\$38,000	Full increment		8/29/05
Christa Sherred	Certification Change	Master's +15 Step 3	\$40,664	Full increment		8/29/05
Megan K. Porter	Elementary K - 6 Early Childhood	Bachelor's Step 1	\$37,500	X Grade 1 First District Elementary School		8/29/05

DATE APPROVED: AUGUST 22, 2005

CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

SCHEDULE B #181

PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 1 of 1

EMPLOYEE	SERVICE CERTIFICATION	POSITION ON SALARY SCALE	SALARY	TEMPORARY CONTRACT	PERMANENT CONTRACT	BEGINS
Cheryl K. Krachkowski	Elementary Education	Bachelor's Step 1	\$37,500 (pro-rated)	Temporary Kindergarten Teacher First District Elementary School (for Amy Holt)		Effective 11/16/05 through remainder of 2005-2006 school year
Stacey L. Thompson	Elementary Education	Bachelor's Step 1	\$37,500 (pro-rated)	Temporary Grade 1 Teacher Second District Elementary (vacancy from B. Kantz resignation)		11/21/05 through remainder of 2005-2006 school year

DATE APPROVED: November 21, 2005

CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORSSCHEDULE B #182
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 1 of 1

EMPLOYEE	SERVICE CERTIFICATION	POSITION ON SALARY SCALE	SALARY	TEMPORARY CONTRACT	PERMANENT CONTRACT	BEGINS
Katherine Mealey	Elementary Education Early Childhood		\$25.00/hr.	Part-time ESL Teacher East End Elementary School (Pending Act 34, Act 151 Clearances and Physical)		12/1/05 thru remainder of 2005-2006 school

DATE APPROVED: December 19, 2005

Page - 2.

SCHOOL YEAR 2006-2007									
Rowena Wagner, Plaintiff not considered for an interview - see Mr. Heller's letter dated July 21, 2006									
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School	Experience	
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	X		
Cheryl Krachkowski	Female	White	Aug 2002	Elem. Ed. K-6	Nov 2002	Aug 2006	Grade 1 First District		5
Lauren Matlocks	Female	White	unknown	Elem. Ed. K-6	unknown	Aug 2006	Grade 1 Cochranston El.		2.5
Stacey Thompson	Female	White	unknown	Elem. Ed. K-6	unknown	Aug 2006	Grade 1 Cochranston El.	unknown	
Tara Kelyman	Female	White	unknown	Elem. Ed. K-6	unknown	Aug 2006	LTS- Grade 6 - Cochranston	unknown	
Melonie Courson	Female	White	1992	Elementary	March 1996	Aug 2006	Kindergarten East End	unknown	
Rebecca Spadafore	Female	White	unknown	Elem. Ed. K-6	unknown	Sept 2006	LTS-Library- First and West	unknown	5

Crawford Central School District



Crawford Central
School District



Instructional Support Center
11280 Mercer Pike
Meadville, Pennsylvania 16335-9504
Telephone: (814) 724-3960
FAX: (814) 333-8731
<http://www.craw.org>

Michael E. Dolecki, Superintendent

Charles E. Heller III
Assistant Superintendent
Shawn G. Sampson
Business Manager/Board Secretary
Suzanne L. Good
Director of Elementary Curriculum
Jennifer A. Galdon
Director of Secondary Curriculum
David M. Harida
Acting Director of Special Services
John M. Bauer
Supervisor of Buildings & Grounds
Richard L. Fraker
Coordinator of Technology
Frank B. Barba
Coordinator of Trans /Food Service

OFFICE OF THE ASSISTANT SUPERINTENDENT

July 21, 2006

Mrs. Rowena Wagner
166 N. Franklin St., P.O. Box 781
Cochrannton, PA 16314

Dear Mrs. Wagner:

The Screening Committee has met and considered carefully all the applicants for the position of Elementary Education Teacher at Crawford Central School District. The Committee had to make choices between many highly qualified candidates.

Although you were not considered for an interview, I will keep your application on file to review if another position should become available.

Thank you for your interest in our School District.

Sincerely,

Charles E. Heller, III
Assistant Superintendent of Schools

CEH/jen

CC: File

**CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**SCHEDULE B #188
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES**

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Meghan M. Roser	Type 61, Instructional I Elementary K-6 Special Education N-12	Master's Step 2	\$40,337.00	X	Reading Intervention Teacher Meadville Area Middle School	8/28/06
Evean T. Andrae	Type 61, Instructional I English 7 - 12	Master's Step 1	\$39,837.00	X	Grade 7 English Teacher Meadville Area Middle School	8/28/06
Miles K. O'Shea	Type 61, Instructional I English 7 - 12	Master's Step 2	\$40,337.00	X	Grade 8 English Teacher Meadville Area Middle School	8/28/06
Rebecca L. Faust	Type 61, Instructional I Speech Correction	Master's Step 1	\$39,837.00	X	Speech & Language Pathologist Crawford Central School District	8/28/06
Michael V. Feleppa	Type 61, Instructional I Health & Physical Ed. Special Education	Bachelor's +15 Step 1	\$39,338.00	X	MR Teacher First District Elementary School	8/28/06
Cheryl K. Krachkowski	Type 61, Instructional I Elementary K - 6	Bachelor's Step 1	\$38,737.00	X	Grade 1 Teacher First District Elementary	8/28/06
Lauren N. Mattocks	Type 61, Instructional I Elementary K - 6 Mid-Level Mathematics	Bachelor's Step 1	\$38,737.00	X	Grade 1 Teacher Cochranon Elementary School	8/28/06
Stacey L. Thompson	Type 61, Instructional I Elementary K - 6	Bachelor's Step 1	\$38,737.00	X	Grade 1 Teacher Cochranon Elementary School	8/28/06
Tara D. Kelyman	Type 61, Instructional I Elementary K - 6	Bachelor's Step 1	\$38,737.00 (pro-rated)		LTS - Grade 6 (Kathy Bauer) Cochranon Elementary School	3/28/06 1/18/06

SCHEDULE B #188

Page 4 of 4

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PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES
SCHEDULE B #189

Page 1 of 1

DATE APPROVED: October 30, 2006

*John - X****Elementary Teaching Positions****School year: 2001-2002**

Long-Term positions: 3
Permanent Positions: 0

School year 2002-2003

Long-Term positions: 5
Permanent positions: 0

School year 2003-2004

Long-Term positions: 0
Permanent positions: 0

School year 2004-2005

Long-Term positions: 3
Permanent positions: 9

School year 2005-2006

Long-Term positions: 4
Permanent positions: 4
Part-Time positions: 1

School year 2006-2007

Long-Term positions: 2
Permanent positions: 4

Long-Term positions total: 17
Permanent positions total: 17
Part-time positions total: 1
Total positions: 35

Ex # 29

* NO MEMBER OF THE UNION BID ON THESE POSITIONS
* LIST NOT INCLUDING SHORT-TERM POSITIONS

*#
29*

*JGM-X****Elementary Teaching Positions****School year: 2001-2002**

Long-Term positions: 3
Permanent Positions: 0

School year 2002-2003

Long-Term positions: 5
Permanent positions: 0

School year 2003-2004

Long-Term positions: 0
Permanent positions: 0

School year 2004-2005

Long-Term positions: 3
Permanent positions: 9

School year 2005-2006

Long-Term positions: 4
Permanent positions: 4
Part-Time positions: 1

School year 2006-2007

Long-Term positions: 2
Permanent positions: 4

Long-Term positions total: 17
Permanent positions total: 17
Part-time positions total: 1
Total positions: 35

Ex # 29

* NO MEMBER OF THE UNION BID ON THESE POSITIONS
* LIST NOT INCLUDING SHORT-TERM POSITIONS

*#
29*

SCHOOL YEAR 2001-2002							
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	Substitute Teacher
Karen Jamieson	Female	White	1997	Elem. Ed. K-6	May 1998	Aug 2001	LTS-Kdg. Cochran
Marci Pifer	Female	White	Aug 1997	Elem. Ed. K-6/EC	Feb 1998	Dec 2001	LTS Grade 1 Second Dist.
Brian Mahoney	Male	White	May 2000	Elem. Ed. K-6	July 2000	Jan 2002	LTS Grade 2 West End

↳ Father-in-law sat on Interview Committee (Mr. Stanton) (nepotism?)
 (see copy of report)

→
 16
 interview

CRAWFORD CENTRAL SCHOOL DISTRICT

11280 MERCER PIKE
MEADVILLE, PA 16335

July 13, 2005

ELEMENTARY TEACHERS HIRED BETWEEN JUNE 2001 AND JUNE 2005

DATE OF HIRE	NAME	POSITION	PERSON SUBBING FOR IF LONG TERM	CERTIFICATION	YEAR OF CERTIFICATION	COMMENTS
May, 2001	None					
June, 2001	Michelle Freymuth	LTS-Learning Support-CE	Greta English	Special Education	12/1/1997	01-02 only
July, 2001	None					
Aug, 2001	Karen Jamieson	LTS-Kindergarten-CE	Lisa Beck	Elementary	5/1/1998	01-02 only
Sept, 2001	Susan Baker	PT to FT - EE		Special Education	6/1/2002	
Oct, 2001	None					
Nov, 2001	None					
Dec, 2001	Marcie Pifer	LTS-Grade 1-SD	H. Powell	Elementary	2/1/1998	1/7/02 - 6/02
Jan, 2002	Brian Mahoney	LTS-Grade 2-WE	M. Raber	Elementary	7/1/2000	1/22/02-6/02
Feb, 2002	None					
Mar, 2002	None					
April, 2002	None					
May, 2002	None					
June, 2002	Michelle Freymuth	Special Education-SD		Special Education	12/1/1997	Awarded position thru bidding process by collective bargaining agreement
July, 2002	M. Colleen Blackmore	Hearing Impaired - FD		Hearing Impaired	8/1/1979	
	Michele Shimiek	Learning Support-FD/SD		Special Education	1/1/1999	
	Brian Mahoney	Learning Support - SD		Elementary Education	1/1/1999	
	Bradley Johnston	LTS-Learning Support -CE	Greta English	Special Education	12/1/2000	02-03 only
Aug, 2002	None					
Sept, 2002	Donna Jo Triggiani	Elem. Guid. Counselor-SD		Elementary Guidance	5/1/2001	
Oct, 2002	None					
Nov, 2002	None					
	LTS-Long Term Substitute		FD-First District Elementary			SD-Second District Elementary
	EE-East End Elementary		WE-West End Elementary			NIH-Neason Hill Elementary
	CE-Cornton Elementary		CJSHS-Cochranon Jr.-Sr. High			PT-Part-time - Full-time

62 Opening Hired
Done on Paid Time
John E. M.
Thom Hired Perm.

and
certif.

**SCHEDULE B #153
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES**

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 2 of 2

EMPLOYEE	SERVICE CERTIFICATION	POSITION ON SALARY SCALE	SALARY	TEMPORARY CONTRACT	PERMANENT CONTRACT	BEGINS
Mr. R. Zalewicz	Elementary	Bachelor's Step 1	(pro-rated) \$33,271	Long-Term Substitute at Coch. Elem. Grad 2 for the remainder of the 2002-2003 school yr. (J.Pickens)		01/02/03
Mr. J. Elwain	Elementary	Bachelor's +15 Step 1	(pro-rated) \$33,771	Long-Term Substitute at West End Elem. Kindergarten PM only for the remainder of the 2002-2003 school year (G.English/shared Kindergarten)		01/02/03
Mr. L. Hearer	Elementary	Bachelor's Step 1	(pro-rated) \$33,271	Long-Term Substitute at West End Elem. Grade 3 for the remainder of the 2002-2003 school year (J.Samson)		01/17/03
Mr. J. Zalewicz	Elementary	Bachelor's Step 1	(pro-rated) \$33,271	Long-Term Substitute at Second Dist. Elem. Grade 5 for the remainder of the 2002-2003 school year (S.Roe)		01/17/03

DATE APPROVED: JANUARY 27, 2003



CRAWFORD CENTRAL SCHOOL DISTRICT

Instructional Support Center
11280 Mercer Pike
Meadville, Pennsylvania 16335-9504
Telephone: (814) 724-3960
FAX: (814) 333-8731
www.craw.org

Michael E. Dolecki, Superintendent

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Assistant Superintendent
Shawn G. Sampson
Business Manager/Board Secretary
Suzanne L. Good
Director of Elementary Curriculum
Jennifer A. Brown
Director of Secondary Curriculum
Nicholas J. Cheropovich
Director of Special Services
John M. Bauer
Supervisor of Buildings & Grounds
Richard L. Fraker
Coordinator of Technology

OFFICE OF THE ASSISTANT SUPERINTENDENT

December 20, 2002

Mrs. Rowena Wagner
166 N. Franklin St., P.O. Box 781
Cochranton, PA 16314

Dear Mrs. Wagner :

The interviewing team has met and considered carefully all the applicants for the positions listed. The team had to make a choice between several highly qualified candidates.

Chad DuPont	Grade 4	Neason Hill Elementary School
Anna McElwain	Kindergarten	West End Elementary School
<u>Amy Szalewicz</u>	Grade 2	Cochranton Elementary School
Robert Bazylak	Grade 5	Second District Elementary School
Nikki Shearer	Grade 3	West End Elementary School

I will keep your application on file to review if another position should become available.

Thank you for your continued interest in our School District.

Sincerely,

A handwritten signature in dark ink that reads "Chad & Heller, III".

Charles E. Heller, III
Assistant Superintendent of Schools

CEH/s

→ 'asked for this job', but hardly sd no b/c lawsuit / then Kracklawski hired (Kracklawski's w/n over subbing at X)

→ 'asked for this job', but hardly sd no b/c lawsuit / then Kracklawski hired (Kracklawski's w/n over subbing at X)

CRAWFORD CENTRAL SCHOOL DISTRICT
11280 MERCER PIKE
MEADVILLE, PA 16335

July 13, 2005

ELEMENTARY TEACHERS HIRED BETWEEN JUNE 2001 AND JUNE 2005

DATE OF HIRE	NAME	POSITION	PERSON SUBBING FOR IF LONG TERM	CERTIFICATION	YEAR OF CERTIFICATION	COMMENTS
May, 2004	Rebecca Kelly	Elementary Gifted - FD		Early Childhood	7/1/1996	
	Leslie Jenson	PT Elementary Gifted - FD		Music	10/1/2004	
	Lisa Shuffstall	Learning Support - FD		Special Education N-12	8/1/2004	
	Christa Sherred	Learning Support - CE		Elementary K-6	11/1/2002	
				Special Education N-12	11/1/2002	
	Amy Szalewicz	Kindergarten - SD		Early Childhood	8/1/2000	
				Elementary K-6	8/1/2000	
	Robert Bazyak	Grade 6 - SD		Elementary K-6	8/1/2000	
	Erin Bourquin	Grade 3 - SD		Elementary K-6	1/1/2003	
	Tammy Foster	Grade 2 - FD		Elementary K-6	1/1/2003	
	Jeffrey Miller	Emotional Support - NH		Elementary K-6	6/1/1994	
	Rachelle Stein	Learning Support - CE		Special Education N-12	6/1/2003	
	Nikki Shearer	Literacy Coach - FD/EE		Special Education N-12	6/1/2003	
				Early Childhood N-3	1/1/2003	
				Elementary K-6	1/1/2003	
	Rebecca Schaef	Learning Support - FD		Reading Specialist	7/1/2004	
				Elementary K-6	1/1/2004	
	Robin Leri	Learning Support - FD		Special Education N-12	1/1/2004	
				Elementary K-6	6/1/2004	
	Lisa Taormina	Grade 1 - SD		Special Education N-12	6/1/2004	
	Heather Litzenburger	Learning Support - CE		Elementary K-6	6/1/2004	
	Julie Logan	Learning Support		Special Education N-12	1/1/2003	
				Elementary K-6	5/1/2004	
	Danielle Landon	Guidance Counselor-EE		Special Education N-12		Resigned May 2004
				Elementary Guidance		Resigned May 2004
				Secondary Guidance		

LTS-Long Term Substitute
 EE-East End Elementary
 CE-Cochran Elementary

FD-First District Elementary
 WE-West End Elementary
 CJSHS-Cochran Jr.-Sr. High

SD-Second District Elementary
 NH-Neason Hill Elementary
 PT-Part-time - FT 1-time

CRAWFORD CENTRAL SCHOOL DISTRICT
11280 MERCER PIKE
MEADVILLE, PA 16335

July 13, 2005

ELEMENTARY TEACHERS HIRED BETWEEN JUNE 2001 AND JUNE 2005

DATE OF HIRE	NAME	POSITION	PERSON SUB	CERTIFICATION	YEAR OF CERTIFICATION	COMMENTS
June, 2004	Stacie Boca	Librarian - FD/EE		Elementary K-6	1/1/1997	
	Mark Weathers	Grade 5 - FD		Early Childhood N-3	1/1/1997	
	Laurie Vaughn	Title I Reading - WE		Elementary	6/1/2002	
	Chad DuPont	Grade 5 - EE		Elementary	1/1/1997	
	Marcie Pifer	Math/Reading Inter.-SD/NH/CE		Reading Specialist	7/1/1997	
	Karen Jamieson	Temp. Title I Reading-FD		Elementary K-6	12/1/2000	
				Early Childhood N-3	2/1/1998	
				Elementary K-6	2/1/1998	one year
				Elementary K-6	5/1/1998	
				Reading Specialist	4/1/2004	
				Social Studies	4/1/2004	
	Kristen Bazyak	Elem. Guidance Counselor - EE		Elem. School Counselor	5/1/2003	
	Martha MacLaren	Emotional Support - NH		Elementary K-6	6/1/1990	
	Wendy Alward	Speech/Lang - EE/NH		Ment/Phys Impaired	6/1/1990	
	Gayle Chapin	Speech/Lang - WE		Speech Correction	2/1/2003	
	Mary Hauser	Speech/Lang - FD/SD		Speech Correction	9/1/1979	
	Melissa Vogt	Emotional Support - FD		Speech & Lang. Impaired	7/1/1998	
				Elementary K-6	5/1/1993	
				Ment/Phys Impaired	5/1/1993	
July, 2004	None					
Aug, 2004	Danielle Morris	LTS-Grade 1-CE	Jennifer Thumm	Elementary K-6	6/1/2004	2004-2005 only
Aug, 2004	Megan Porter	LTS-Grade 3-WE	Bonaly Stone	Elementary K-6	2/1/2002	2004-2005 only
	Lori Carr	Grade 5 - CE		Elementary K-6	5/1/1999	
Sept. 2004	None					
Oct, 2004	Cheryl Krachkowski	LTS - Grade 4- CE	Donald Erdley	Elementary K-6	11/2/2002	2004-2005 only

LTS-Long Term Substitute
 EE-East End Elementary
 CE-COC. Non Elementary

FD-First District Elementary
 WE-West End Elementary
 CJSHS-Cochran Jr.-Sr. High

SD-Second District Elementary
 NH-Neason Hill Elementary
 DT-District Elementary

**CRAWFORD CENTRAL SCHOOL DISTRICT
11280 MERCER PIKE
MEADVILLE, PA 16335**

July 13, 2005

ELEMENTARY TEACHERS HIRED BETWEEN JUNE 2001 AND JUNE 2005

DATE OF HIRE	NAME	POSITION	PERSON SUBBING FOR IF LONG TERM	SUB	CERTIFICATION	YEAR OF CERTIFICATION	COMMENTS
Oct, 2004	Jennifer Stefanucci	Kindergarten - EE			Elementary K-6	6/1/2004	
					Early Childhood N-3	6/1/2004	
					Elementary K-6	2/1/2000	
					Ment/Phys Impaired	2/1/2000	
					Speech & Lang. Impaired	7/1/2000	
Nov. 2004	Heather Buchanan	Speech/Lang - FD/NH/CE/CJSHS					
Dec. 2004	None						
Jan. 2005	None						
Feb. 2005	Patricia Frano	FT Title I Reading - FD			Reading Specialist	3/1/2004	2004-2005 & 2005-2006
	Patricia Frano	PT Title I Reading - Seton			Reading Specialist	3/1/2004	2006-2007
Mar. 2005	None						
Apr. 2005	None						
May, 2005	None						
June, 2005	Amber Digiacomo	Learning Support - FD			Elementary K-6	5/1/2005	
					Special Education N-12	5/1/2005	
					Elementary K-6	5/1/2005	
					Special Education N-12	5/1/2005	
					Health/Physical Education	12/1/2004	
					Elementary K-6	1/1/2003	
					Special Education N-12	1/1/2003	

LTS-Long Term Substitute
EE-East End Elementary
CE-Cochran Elementary

FD-First District Elementary
WE-West End Elementary
CJSHS-Cochran Jr.-Sr. High

SD-Second District Elementary
NH-Neason Hill Elementary
PT-Part-time - FT 1 from

SCHOOL YEAR 2005-2006									
Plaintiff not interviewed									
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School	Experience (years)	
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	X	4	
Danielle Morris	Female	White	May 2004	Elem. Ed. K-6	June 2004	Aug 2005	Grade 1- Cochranon Elem.	1	
Christopher Peters	Male	White	May 2005	Elem. Ed. K-6	May 2005	Aug 2005	LTS-Grade 4- Cochranon	0	
Norman Carner	Male	White	Dec 2004	Elem. Ed. K-6	Jan 2005	Aug 2005	Kindergarten- Second Dist.	4 mos. sub	
*Naomi Uy-Moore	Female	Asian	1988			Aug 2005	Kindergarten- West End	15yrs Maryland	
Melonie Courson	Female	White	1992	Elementary	March 1996	Aug 2005	LTS-Grade 1-West End	4	
Megan Porter	Female	White	May 2001	Elem. Ed. K-6/EC	Feb 2002	Aug 2005	Grade 1- First District	3	
Cheryl Krachkowski	Female	White	Aug 2002	Elem. Ed. K-6	Nov 2002	Nov 2005	LTS-Kdg.-First District	1.5	
Stacey Thompson	Female	White	unknown	Elem. Ed. K-6	unknown	Nov 2005	LTS-Grade 1- Second Dist.	unknown	
Katherine Mealey	Female	White	unknown	Elem. Ed. K-6/EC	unknown	Dec 2005	Part-time ESL- East End	unknown	
*Naomi Uy-Moore - with Maryland teaching certificate but not certified in Pennsylvania. Failed to obtain an Out-of-State certification. See Uy-Moore's file.									

wln provided to
 it's in diary

CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

SCHEDULE B #179
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 2 of 2

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Danielle M. Morris	Elementary K - 6 Reading Specialist	Bachelor's Step 1	\$37, 500	X Grade 1 Cochranton Elementary School		8/29/05
Christopher D. Peters	Elementary Education	Bachelor's Step 1	\$37,500	Long Term Substitute - Grade 4 Cochranton Elementary (D. Erdley)		8/29/05

DATE APPROVED: AUGUST 22, 2005

CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Norman J. Barner	Elementary K-6	Bachelor's Step 1	\$37,500	X Kindergarten Second District Elementary School		8/29/05
Naomi Jy-Moore	Elementary K-6	Master's Step 5	\$41,352	X Kindergarten West End Elementary School		8/29/05
Melonie Courson	Elementary	Bachelor's Step 1	\$37,500	Long Term Substitute Teacher - Grade 1 West End Elementary School (B. Martin)		8/29/05

**CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**SCHEDULE B #179
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES**

The following persons shall be hired and employed in the following positions
at the salary or compensation and on the starting date listed.

Page 1 of 2

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Daniel T. Svirbly	Certification Change	Bachelor's +15 Step 1	\$38,000	Full increment		8/29/05
Deborah L. Ross	Certification Change	Bachelor's +15 Step 2	\$38,681	Full increment		8/29/05
Wallace G. Mason, II	Certification Change	Master's Step 9	\$46,097	Full increment		8/29/05
Aimee L. Shorts	Certification Change	Master's Step 2	\$39,180	Full increment		8/29/05
Christine D. Bond	Certification Change	Master's Step 2	\$39,180	Full increment		8/29/05
Natalie Veltre	Certification Change	Master's Step 1	\$38,500	Full increment		8/29/05
Simoan Ray	Certification Change	Master's Step 1	\$38,500	Full increment		8/29/05
Karen Jamieson	Certification Change	Bachelor's +15 Step 1	\$38,000	Full increment		8/29/05
Christa Sherred	Certification Change	Master's +15 Step 3	\$40,664	Full increment		8/29/05
Megan K. Porter	Elementary K - 6 Early Childhood	Bachelor's Step 1	\$37,500	X Grade 1 First District Elementary School		8/29/05

DATE APPROVED: AUGUST 22, 2005

**CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**SCHEDULE B #179
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES**

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 1 of 2

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Daniel T. Svirbly	Certification Change	Bachelor's +15 Step 1	\$38,000	Full increment		8/29/05
Deborah L. Ross	Certification Change	Bachelor's +15 Step 2	\$38,681	Full increment		8/29/05
Wallace G. Mason, II	Certification Change	Master's Step 9	\$46,097	Full increment		8/29/05
Aimee L. Shorts	Certification Change	Master's Step 2	\$39,180	Full increment		8/29/05
Christine D. Bond	Certification Change	Master's Step 2	\$39,180	Full increment		8/29/05
Natalie Veltre	Certification Change	Master's Step 1	\$38,500	Full increment		8/29/05
Simoon Ray	Certification Change	Master's Step 1	\$38,500	Full increment		8/29/05
Karen Jamieson	Certification Change	Bachelor's +15 Step 1	\$38,000	Full increment		8/29/05
Christa Sherred	Certification Change	Master's +15 Step 3	\$40,664	Full increment		8/29/05
Megan K. Porter	Elementary K - 6 Early Childhood	Bachelor's Step 1	\$37,500	X Grade 1 First District Elementary School		8/29/05

DATE APPROVED: AUGUST 22, 2005

CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

SCHEDULE B #181
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 1 of 1

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Cheryl K. Krachkowski	Elementary Education	Bachelor's Step 1	\$37,500 (pro-rated)	Temporary Kindergarten Teacher First District Elementary School (for Amy Holt)		Effective 11/16/05 through remainder of 2005-2006 school year
Stacey L. Thompson	Elementary Education	Bachelor's Step 1	\$37,500 (pro-rated)	Temporary Grade 1 Teacher Second District Elementary (vacancy from B. Kantz resignation)		11/21/05 through remainder of 2005-2006 school year

DATE APPROVED: November 21, 2005

CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

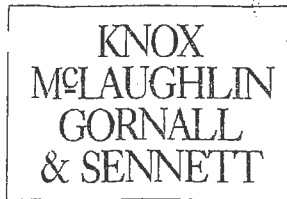
SCHEDULE B #182
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 1 of 1

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Katherine Mealey	Elementary Education		\$25.00/hr.	Part-time ESL Teacher		12/1/05 thru remaind
	Early Childhood			East End Elementary School		of 2005-2006 school
				(Pending Act 34, Act 151 Clearances and Physical)		

DATE APPROVED: December 19, 2005



A Professional Corporation

120 West Tenth Street
Erie, Pennsylvania 16501-1461
814-459-2800
Fax 814-453-4530
www.kmgslaw.com

Mark J. Kuhar
Direct Dial Number
814-459-9886 Ext. 250
mkuhar@kmgslaw.com

June 3, 2005

RICHARD H. ZAMBOLDI
JACK M. GORNALL
HARRY K. THOMAS
MICHAEL A. FETZNER
JAMES T. MARNEN
MICHAEL J. VISNOSKY
DONALD E. WRIGHT, JR.
RICHARD W. PERHACS
ROBERT G. DWYER
R. PERRIN BAKER
MARK E. MODUSZEWSKI
CARL N. MOORE
DAVID M. MOSIER
THOMAS A. TUPITZA
GUY C. FUSTINE
RICHARD E. BORDONARO
BRIAN GLOWACKI
JOHN O. DODICK
FRANCIS J. KLEMENSIC
TIMOTHY M. SENNETT
WILLIAM C. WAGNER
PATRICIA K. SMITH
MARK T. WASSELL
RICHARD A. LANZILLO
JOANNA K. BUDDE
PETER A. PENTZ
MARK G. CLAYPOOL
THOMAS C. HOFFMAN II
MARK J. KUJAR
CHRISTOPHER J. SINNOTT
TIMOTHY M. ZIEZIULA
JENNIFER E. GORNALL-ROUCH
MARK A. DENLINGER
JEROME C. WEGLEY
TRACEY D. BOWES
TRACY L. HARRIS
NEAL R. DEVLIN
ANDREW F. GORNALL
NADIA A. HAVARD

Caleb L. Nichols, Esq.
P.O. Box 1585
Erie, PA 16507

**RE: Wagner v. Crawford Central School District, et al.
No. 04-264**

Dear Mr. Nichols:

Enclosed is a list of elementary education teachers hired by the District.

Very truly yours,

KNOX McLAUGHLIN GORNALL &
SENNETT, P.C.

Mark J. Kuhar

MJK/hm
Enclosure
616379

c: Owen R. Kenney, Esq.

OF COUNSEL:
WILLIAM C. SENNETT
EDWIN L.R. McKEAN

Crawford Central School District

Crawford Central
School District



Instructional Support Center
11280 Mercer Pike
Meadville, Pennsylvania 16335-9504
Telephone: (814) 724-3960
FAX: (814) 333-8731
<http://www.csnw.org>

Michael E. Dolecki, Superintendent

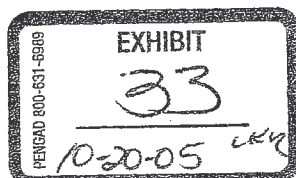
Charles E. Heller III
Assistant Superintendent
Shawn G. Simpson
Business Manager/Board Secretary
Suzanne L. Good
Director of Elementary Curriculum
Jennifer A. Gildon
Director of Secondary Curriculum
David M. Harida
Acting Director of Special Services
John M. Bauer
Supervisor of Buildings & Grounds
Richard L. Fraker
Coordinator of Technology
Frank B. Burba
Coordinator of Trans/Food Service

OFFICE OF THE ASSISTANT SUPERINTENDENT

MEMO TO: Mark Kuhar
FROM: Charles E. Heller, III
DATE: May 31, 2005
RE: Elementary Teaching Positions

The following people are the only Elementary Education Teachers hired:

Name	Date of Hire
Aimee L. Shorts	9/25/2000
Amy R. Lawrence	5/24/2004
Erin Bourquin	5/24/2004
Lisa Taormina	5/24/2004
Robert Bazylak	5/24/2004
Tammy Foster	5/24/2004
Chad DuPont	6/28/2004
Marcie A. Pifer	6/28/2004
Mark Weathers	6/28/2004
Lori T. Carr	8/23/2004
Jennifer Stefanucci	10/25/2004



SCHOOL YEAR 2006-2007									
Rowena Wagner, Plaintiff not considered for an interview - see Mr. Heller's letter dated July 21, 2006									
Name	Gender	Race	Graduation Date	Area of Certification	Date of Cert	Date hired	Position/School	Experience	
Rowena Wagner	Female	Asian	May 2000	Elem. Ed. K-6	May 2001	X	X		5
Cheryl Krachkowski	Female	White	Aug 2002	Elem. Ed. K-6	Nov 2002	Aug 2006	Grade 1 First District		2.5
Lauren Mattocks	Female	White	unknown	Elem. Ed. K-6	unknown	Aug 2006	Grade 1 Cochranon El.	unknown	
Stacey Thompson	Female	White	unknown	Elem. Ed. K-6	unknown	Aug 2006	Grade 1 Cochranon El.	unknown	
Tara Kelyman	Female	White	unknown	Elem. Ed. K-6	unknown	Aug 2006	LTS-Grade 6 - Cochranon	unknown	
Melonie Courson	Female	White	1992	Elementary	March 1996	Aug 2006	Kindergarten East End		5
Rebecca Spadafore	Female	White	unknown	Elem. Ed. K-6	unknown	Sept 2006	LTS-Library- First and West	unknown	

Edn byps

- P & obtained for public needs
- bcl minutes

Crawford Central School District



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Michael E. Dolecki, Superintendent

Charles E. Heller III
Assistant Superintendent
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Director of Secondary Curriculum
David M. Harida
Acting Director of Special Services
John M. Bauer
Supervisor of Buildings & Grounds
Richard L. Fraker
Coordinator of Technology
Frank B. Burba
Coordinator of Trans /Food Service

OFFICE OF THE ASSISTANT SUPERINTENDENT

July 21, 2006

Mrs. Rowena Wagner
166 N. Franklin St., P.O. Box 781
Cochrannton, PA 16314

Dear Mrs. Wagner:

The Screening Committee has met and considered carefully all the applicants for the position of Elementary Education Teacher at Crawford Central School District. The Committee had to make choices between many highly qualified candidates.

Although you were not considered for an interview, I will keep your application on file to review if another position should become available.

Thank you for your interest in our School District.

Sincerely,

Charles E. Heller, III
Assistant Superintendent of Schools

CEH/jen

CC: File

**CRAWFORD CENTRAL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**SCHEDULE B #188
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES**

The following persons shall be hired and employed in the following positions
at the salary or compensation and on the starting date listed.

Page 3 of 4

<u>EMPLOYEE</u>	<u>SERVICE CERTIFICATION</u>	<u>POSITION ON SALARY SCALE</u>	<u>SALARY</u>	<u>TEMPORARY CONTRACT</u>	<u>PERMANENT CONTRACT</u>	<u>BEGINS</u>
Meghan M. Roser	Type 61, Instructional I Elementary K-6 Special Education N-12	Master's Step 2	\$40,337.00	X	Reading Intervention Teacher Meadville Area Middle School	8/28/06
Evan T. Andrae	Type 61, Instructional I English 7 - 12	Master's Step 1	\$39,837.00	X	Grade 7 English Teacher Meadville Area Middle School	8/28/06
Miles K. O'Shea	Type 61, Instructional I English 7 - 12	Master's Step 2	\$40,337.00	X	Grade 8 English Teacher Meadville Area Middle School	8/28/06
Rebecca L. Faust	Type 61, Instructional I Speech Correction	Master's Step 1	\$39,837.00	X	Speech & Language Pathologist Crawford Central School District	8/28/06
Michael V. Feleppa	Type 61, Instructional I Health & Physical Ed. Special Education	Bachelor's +15 Step 1	\$39,338.00	X	MR Teacher First District Elementary School	8/28/06
Cheryl K. Krachkowski	Type 61, Instructional I Elementary K - 6	Bachelor's Step 1	\$38,737.00	X	Grade 1 Teacher First District Elementary	8/28/06
Lauren N. Mattocks	Type 61, Instructional I Elementary K - 6 Mid-level Mathematics	Bachelor's Step 1	\$38,737.00	X	Grade 1 Teacher Cochranon Elementary School	8/28/06
Stacey L. Thompson	Type 61, Instructional I Elementary K - 6	Bachelor's Step 1	\$38,737.00	X	Grade 1 Teacher Cochranon Elementary School	8/28/06
Tara D. Kelyman	Type 61, Instructional I Elementary K - 6	Bachelor's Step 1	\$38,737.00 (pro-rated)		LTS - Grade 6 (Kathy Bauer) Cochranon Elementary School	8/28/06 1/18/06

DATE APPROVED: August 28, 2006

BOARD OF SCHOOL DIRECTORS

SCHEDULE B #188 PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

The following persons shall be hired and employed in the following positions at the salary or compensation and on the starting date listed.

Page 4 of 4

EMPLOYEE	SERVICE CERTIFICATION	POSITION ON SALARY SCALE	SALARY	TEMPORARY CONTRACT	PERMANENT CONTRACT	BEGINS
Sabrina S. Coulter	Type 31, Educational Specialist I Elementary School Counselor Secondary School Counselor	Master's Step 1	\$41,122.00	X	Guidance Counselor East End Elementary School	8/22/06
Melonie A. Courson	Type 61, Instructional I Elementary K-6	Bachelor's +15 Step 1	\$39,338.00	X	Kindergarten East End Elementary	8/28/06
John M. Swirby	Type 61, Instructional I Mathematics 7-12	Bachelor's Step 1	\$38,737.00	X	Mathematics Cochranon Jr.-Sr. High School	8/28/06
Rebecca Schaefer	Certification Change	Bachelor's +15 Step 2	\$39,838.00		Full increment	8/28/06
Amy R. Lawrence	Certification Change	Master's Step 2	\$40,337.00		Full increment	8/28/06
Lisa A. Shuffstall	Certification Change	Bachelor's +15 Step 2	\$39,838.00		Full increment	8/28/06
Peter N. Coppelli	Certification Change	Bachelor's +15 Step 5	\$42,009.00		Full increment	8/28/06

DATE APPROVED: August 28, 2006

SCHEDULE B #189
PROFESSIONAL APPOINTMENTS - SETTING OF SALARIES

Page 1 of 1

DATE / PROVED: October 30, 2006